



Wisconsin Rapids Board of Education

**Personnel Services Committee**

510 Peach Street • Wisconsin Rapids, WI 54494 • 715-424-6701

Troy Bier, Chair  
Kathi Stebbins-Hintz  
Elizabeth St. Myers  
John Krings, President

February 3, 2025

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Retirement

V. Updates and Reports

- A. Status of District Substitutes

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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III. Actionable Items

A. Appointments

The administration recommends approval of the following professional staff appointment:

Weston Spencer	Location:	Lincoln High School
	Position:	Teacher Intern – Math (.33 FTE)
	Education:	Bachelor's – UW Stevens Point – May 2025
	Major/Minor:	Math
	Salary:	\$4,500

The administration recommends approval of the following support staff appointments:

Dawn Wayerski	Location:	Central Office
	Position:	Accounts Payable Specialist (8 hrs/day)
	Effective Date:	January 13, 2025
	Hourly Rate:	\$20.77 (starting rate) \$21.87 (after 60 days)

Nicole Fitch	Location:	Wisconsin Rapids Area Middle School
	Position:	Supervisory Aide (5.75 hrs/day)
	Effective Date:	January 21, 2025
	Hourly Rate:	\$17.29 (starting rate) \$18.20 (after 60 days)

Miranda Murphy	Location:	Lincoln High School
	Position:	Administrative Assistant to the Principal (8 hrs/day)
	Effective Date:	January 27, 2025
	Hourly Rate:	\$20.77 (starting rate) \$21.87 (after 60 days)

Jada Panko	Location:	Howe Elementary School
	Position:	Behavior Interventionist (5.75 hrs/day)
	Effective Date:	February 3, 2025
	Hourly Rate:	\$17.83 (starting rate) \$18.77 (after 60 days)

Jazmin McGrath	Location:	Wisconsin Rapids Area Middle School
	Position:	ELL Aide (7 hrs/day)
	Effective Date:	February 11, 2025
	Hourly Rate:	\$17.83 (starting rate) \$18.77 (after 60 days)
Katrina Jabbi	Location:	Wisconsin Rapids Area Middle School
	Position:	Administrative Assistant to the Associate Principal (7.5 hrs/day)
	Effective Date:	February 24, 2025
	Hourly Rate:	\$18.62 (starting rate) \$19.60 (after 60 days)

#### B. Resignation

The administration recommends approval of the following professional staff resignation:

Maloree Beste	Location:	Grant Elementary
	Position:	Teacher – Kindergarten (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 24, 2021

The administration recommends approval of the following support staff resignations:

Maddie Harper	Location:	Lincoln High School
	Position:	Supervisory Aide (7.08 hrs/day)
	Effective Date:	February 7, 2025
	Date of Hire:	September 3, 2024
Nicole Fitch	Location:	Wisconsin Rapids Area Middle School
	Position:	Supervisory Aide (5.75 hrs/day)
	Effective Date:	February 7, 2025
	Date of Hire:	October 12, 2023
Brenda Greene	Location:	District
	Position:	Administrative Assistant to the Social Workers (3 hrs/day)
	Effective Date:	February 7, 2025
	Date of Hire:	November 7, 2017

#### C. Retirement

The administration recommends approval of the following professional staff retirement:

Jane Overfelt	Location:	Washington Elementary
	Position:	Teacher – Grade 2 (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 20, 1993

#### IV. Updates and Reports

Brian Oswald, Director of Human Resources, will present to the Committee the fill-rate status of District substitutes. (Attachment A)

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

Month	Fill Rate 2022-2023	Fill Rate 2023-24	Fill Rate 2024-25	Number of Absences 2022-2023	Number of Absences 2023-24	Number of Absences 2024-25
September	75%	75%	78%	784	889	886
October	76%	78%	82%	1127	1544	1548
November	77%	77%	78%	1160	1330	1240
December	77%	73%	81%	972	1078	987
January	77%	77%	77%	1074	1215	1193

# of Sub Teachers 2022-2023	# of Sub Teachers 2023-2024	# of Sub Teachers 2024-2025
60	60	64
# of Sub Other 2022-2023	# of Sub Other 2023-2024	# of Sub Other 2024-2025
20	12	23